



## Working with Purpose Online Open Programme

Tuesday 29th to Thursday 31st March 2022

Our Working with Purpose programme is aimed at leaders who want to experience and access The Mind at Work's unique insights, knowledge and practises.

This is a rare opportunity to participate in an open leadership programme alongside leaders from diverse businesses; intrigued by how working with purpose can make a difference to them, their people and their performance.

### About The Mind at Work

The Mind at Work is an independently owned consultancy, established in 2005, that serves a growing network of global clients, with a specialism of working with purpose and meaning.

Our world-class team brings a unique blend of commercial experience and psychological expertise in elevating and strengthening the purpose and performance of leaders, teams and organisations.

We deliver tailored programmes that are inspiring and transformational, which facilitate people to accomplish remarkable results by unleashing the invisible power of purpose

### Participant Feedback

"I have a new energy and a sense of being able to serve and contribute better"

"I smile at how our three days together has forever changed my approach to the big and small triggers one faces at home and in work. I feel remarkably calm and my head is less cluttered"

"As I reflect on the programme, I strongly realise that it has brought me a fresh lease of energy and calm to enjoy life. I have missed that for a few years now."

## Programme Overview

This three-day programme will inspire and guide leaders to be individually and organisationally purposeful and to create healthy and high performing teams and organisations.

Participants will leave the programme with:

- The knowledge of how behaviours are driven and how to foster values-led behaviours.
- The capacity to facilitate teams to be at their best and create a performance culture where everyone can thrive.
- Owning their vision and purposes and able to engage others in them.
- Skills to transform meetings into collaborative, empowering and decisive conversations that generate remarkable results.
- The practises of purposeful leadership, which generate engagement, genuine and sustainable motivation and creative problem-solving.

This will be an experiential leadership programme that will combine active discussion, sharing of rare knowledge and practises, and inspiring stimulus.

## Course Outline

### Day One: Purpose and You

- Recognise how purposes guide and motivate you.
- Learn to generate powerful purpose states that motivate and sustain.
- Develop the capability to find meaning and purpose in challenging situations.

### Day Two: Purpose and Others

- Recognise how purpose and meaning motivate others.
- Learn how to engage, empower and guide purposefully.
- Develop the capability to resolve differences through aligning purpose.

### Day Three: Purpose and Your Organisation

- Recognise how purpose can make a difference to operational activity.
- Learn how to work with purpose to transform meetings and projects.
- Develop the capability to facilitate purposefully and meaningfully.

#### Price

£1,950 (+VAT) including training and 3 coaching sessions.

#### For further information:

Contact: Annabelle Tatham – [annabelle@themindatwork.co.uk](mailto:annabelle@themindatwork.co.uk)

[www.themindatwork.co.uk](http://www.themindatwork.co.uk)

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